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House Bill 1389

By: Representatives Harden of the 28<sup>th</sup>, Pruett of the 144<sup>th</sup>, Morris of the 155<sup>th</sup>, Austin of the 10<sup>th</sup>, Williams of the 178<sup>th</sup>, and others

## A BILL TO BE ENTITLED AN ACT

- 1 To amend Article 1 of Chapter 4 of Title 49 of the Official Code of Georgia Annotated,
- 2 relating to general provisions relating to public assistance, so as to require random drug
- 3 testing for recipients of certain public assistance; to amend Article 7 of Chapter 8 of Title 34
- 4 of the Official Code of Georgia Annotated, relating to unemployment compensation benefits,
- 5 so as to require random drug testing for recipients of unemployment compensation benefits;
- 6 to provide for related matters; to provide for an effective date and applicability; to repeal
- 7 conflicting laws; and for other purposes.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

9 SECTION 1.

- 10 Article 7 of Chapter 8 of Title 34 of the Official Code of Georgia Annotated, relating to
- 11 unemployment compensation benefits, is amended by adding a new Code section to read as
- 12 follows:

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- 13 "34-8-190.1
- 14 (a) The Commissioner shall institute a random drug testing program for all claimants or
- recipients of unemployment compensation benefits administered under this article.
- 16 (b) The Commissioner shall deny, or otherwise deem ineligible, any claimant or recipient
- of unemployment compensation benefits, if the claimant or recipient fails a drug test for
- illegal consumption of any marijuana, dangerous drugs, or controlled substances.
- 19 (c) Any claimant or recipient of unemployment compensation benefits shall submit at least
- 20 once per year to the Commissioner's random drug testing program as a requirement for
- 21 <u>eligibility or continued receipt of such benefits</u>. Failure to comply shall be the same as
- 22 <u>failing a drug test, and the claimant or recipient shall be considered ineligible for</u>
- 23 <u>unemployment compensation benefits until agreeing to submit and passing the</u>
- 24 Commissioner's random drug testing program.
- 25 (d) Any claimant or recipient of unemployment compensation benefits denied, or
- 26 <u>otherwise deemed ineligible, by the Commissioner following a failure of a second drug test</u>

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27 as required by the drug testing program shall be ineligible to receive, or prohibited from reapplying for, such benefits for a period of two years from the date that the Commissioner 28 29 denied a claimant or recipient's claim or determined the claimant or recipient to be 30 ineligible pursuant to this Code section. Any claimant denied or deemed to be ineligible 31 under this Code section shall submit to a mandatory drug test as part of a reapplication for 32 unemployment compensation benefits. 33 (e) The Commissioner shall be responsible for ensuring that claimants and recipients 34 chosen for drug testing are selected at random, and not by any other criteria, including, but 35 not limited to, suspicion of drug use, previous drug use, or criminal conviction for drug use 36 or possession. 37 (f) The Commissioner shall be responsible for ensuring the confidentiality of any and all 38 drug test results administered as part of the program. Random drug test results shall only 39 be used for the purpose of denying, or determining eligibility for continued receipt of, 40 unemployment compensation benefits. At no time shall drug test results be released to any 41 public or private person or entity except as requested by the person tested or the 42 Department of Human Services. 43 (g) The costs of the drug test administered pursuant to this Code section shall be paid for 44 by the claimant or recipient or deducted from unemployment benefits provided to the 45 recipient."

46 SECTION 2.

Article 1 of Chapter 4 of Title 49 of the Official Code of Georgia Annotated, relating to 48 general provisions relating to public assistance, is amended by adding a new Code section

50 "49-4-3.1.

to read as follows:

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- 51 (a) The Department of Human Services shall institute a random drug testing program for
- 52 all applicants for, or recipients of, state public assistance and state administered federal
- 53 public assistance where the applicant or recipient is 18 years of age or older; provided,
- 54 <u>however</u>, that the provisions this subsection shall not apply to any public assistance related
- 55 to the provision of medical care or any public assistance provided, directly or indirectly,
- for the benefit of persons under the age 18.
- 57 (b) The department shall deny, or otherwise deem ineligible, any applicant for, or recipient
- of, such state assistance or state administered federal assistance, if the applicant or recipient
- 59 <u>fails a drug test for illegal consumption of any marijuana, dangerous drugs, or controlled</u>
- 60 <u>substances.</u>
- 61 (c) Any applicant or recipient of state assistance or state administered federal assistance
- 62 shall submit at least once per year to the department's random drug testing program as a

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63	requirement for eligibility or continued receipt of such assistance. Failure to comply shall
64	be the same as failing a drug test and the applicant or recipient shall be considered
65	ineligible for state assistance or state administered federal assistance until agreeing to
66	submit and passing the department's random drug testing program.
67	(d) Any applicant or recipient of state assistance or state administered federal assistance
68	denied, or otherwise deemed ineligible, by the department following a failure of a second
69	drug test as required by the drug testing program shall be ineligible to receive, or prohibited
70	from reapplying for, such benefits for a period of two years from the date that the
71	department denied an applicant's claim or determined the applicant to be ineligible pursuant
72	to this Code section. Any applicant denied or deemed to be ineligible under this Code
73	section shall submit to a mandatory drug test as part of a reapplication for state assistance
74	or state administered federal assistance or both.
75	(e) The department shall be responsible for ensuring that applicants and recipients chosen
76	for drug testing are selected at random, and not by any other criteria, including, but not
77	limited to, suspicion of drug use, previous drug use, or criminal conviction for drug use or
78	possession.
79	(f) The department shall be responsible for ensuring the confidentiality of any and all drug
80	test results administered as part of the program. Random drug test results shall only be used
81	for the purpose of denying, or determining eligibility for continued receipt of, state public
82	assistance or state administered federal public assistance or both. At no time shall drug test
83	results be released to any public or private person or entity except as requested by the
84	person tested or the Department of Labor.
85	(g) The costs of the drug test administered pursuant to this Code section shall be paid by
86	the applicant or recipient or deducted from benefits provided to the recipient."

87 **SECTION 3.** 

This Act shall become effective on January 1, 2011, and apply to applicants, claimants, and recipients on or after such date.

90 SECTION 4.

91 All laws and parts of laws in conflict with this Act are repealed.